



**ProQual Level 5 Award in Preparing for the Future
Workplace in a Construction Environment**

Qualification Specification

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Introduction

The **Level 5 Award in Preparing for the Future Workplace in a Construction Environment** is aimed at those working in a senior management or consultancy role in a construction work environment.

The qualification aims to focus candidates on knowledge and skills to support their present role and to help prepare them for working in a future construction environment workplace.

The Regulated Qualifications Framework (RQF) is the single framework for regulated qualifications, the regulatory body for this qualification is the Office of Qualifications and Examinations Regulation (Ofqual). This qualification is accredited onto the RQF.

Qualification Profile

Qualification title	ProQual Level 5 Award in Preparing for the Future Workplace in a Construction Environment
Ofqual qualification number	603/6685/0
Level	Level 5
Total qualification time	40 hours
Guided learning hours	25
Assessment	Pass or fail Assessed and verified by centre staff External quality assurance by ProQual verifiers
Qualification start date	12/10/2020
Qualification end date	31/7/2026

Entry Requirements

There are no formal entry requirements for this qualification. Centres should carry out an **initial assessment** of candidate skills and knowledge to identify any gaps and help plan the assessment.

Qualification Structure

To achieve the qualification candidates must complete ONE Mandatory unit.

Unit Reference Number	Unit Title	Unit Level	GLH
D/618/4960	Preparing for the Future Workplace in a Construction Environment	5	25

Centre Requirements

Centres must be approved to offer this qualification. If your centre is not approved please complete and submit form **ProQual Additional Qualification Approval Application**.

Staff

Staff delivering this qualification must be appropriately qualified and occupationally competent.

Assessors/Internal Quality Assurance

For each competence-based unit centres must be able to provide at least one assessor and one internal quality assurance verifier who are suitably qualified for the specific occupational area. Assessors and internal quality assurance verifiers for competence-based units or qualifications will normally need to hold appropriate assessor or quality assurance verifier qualifications, such as:

- ProQual Level 3 Certificate in Teaching, Training and Assessing
- Level 3 Award in Assessing Competence in the Work Environment
- Level 3 Award in Assessing Vocationally Related Achievement
- Level 3 Certificate in Assessing Vocational Achievement
- Level 4 Award in the Internal Quality Assurance of Assessment Processes and Practices
- Level 4 Certificate in Leading the Internal Quality Assurance of Assessment Processes and Practices

Support for Candidates

Materials produced by centres to support candidates should:

- enable them to track their achievements as they progress through the learning outcomes and assessment criteria;
- provide information on where ProQual's policies and procedures can be viewed;
- provide a means of enabling Internal and External Quality Assurance staff to authenticate evidence

Assessment

Candidates must demonstrate the level of knowledge and/or skills described in the units. Assessment is the process of measuring a candidate's knowledge and understanding against the standards set in the qualification.

Each candidate is required to produce evidence which demonstrates their achievement of all of the learning outcomes and assessment criteria for each unit.

Evidence could include:

- portfolio of evidence
- workbook
- coursework

Learning outcomes set out what a candidate is expected to know, understand or be able to do. **Assessment criteria** specify the standard a candidate must meet to show the learning outcome has been achieved.

Learning outcomes and assessment criteria for this qualification can be found from page 7 onwards.

To achieve this qualification all candidates must produce evidence which demonstrates their achievement of all of the assessment criteria.

There must be valid, authentic and sufficient for all the assessment criteria. However, one piece of evidence may be used to meet the requirements of more than one learning outcome or assessment criterion.

Internal Quality Assurance

An internal quality assurance verifier confirms that assessment decisions made in centres are made by competent and qualified assessors, that they are the result of sound and fair assessment practice and that they are recorded accurately and appropriately.

Adjustments to Assessment

Adjustments to standard assessment arrangements are made on the individual needs of candidates. ProQual's Reasonable Adjustments Policy and Special Consideration Policy sets out the steps to follow when implementing reasonable adjustments and special considerations and the service that ProQual provides for some of these arrangements. Centres should contact ProQual for further information or queries about the contents of the policy.

Results Enquiries and Appeals

All enquiries relating to assessment or other decisions should be dealt with by centres, with reference to ProQual's Enquiries and Appeals Procedures.

Certification

Candidates who achieve the requirements for qualifications will be awarded:

- A certificate listing the units achieved, and
- A certificate giving the full qualification title -

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Claiming certificates

Centres may claim certificates for candidates who have been registered with ProQual and who have successfully achieved the requirements for a qualification. All certificates will be issued to the centre for successful candidates.

Unit certificates

If a candidate does not achieve all of the units required for a qualification, the centre may claim a unit certificate for the candidate which will list all of the units achieved.

Replacement certificates

If a replacement certificate is required a request must be made to ProQual in writing. Replacement certificates are labelled as such and are only provided when the claim has been authenticated. Refer to the Fee Schedule for details of charges for replacement certificates.

Learning Outcomes and Assessment Criteria

Unit D/618/4960

Preparing for the Future Workplace in a Construction Environment

Learning Outcome - The learner will:	Assessment Criterion - The learner can:
1 Be able to prepare for changes in leading changing working practices in a future construction work environment	<p>1.1 Evaluate changes and developments in management and leadership practice that may affect their future workplace, in terms of:</p> <ul style="list-style-type: none">a) business processesb) stakeholder managementc) business riskd) collaborative relationshipse) innovationf) entrepreneurshipg) technologyh) resilience <p>1.2 Analyse requirements in staff training and development practices to prepare employees for their future workplace</p> <p>1.3 Analyse their own strengths and areas for development to meet future workplace needs</p>
2 Be able to engage with new and emerging technologies in a construction work environment	<p>2.1 Evaluate the role of technology in relation to changing work practices in their workplace</p> <p>2.2 Analyse the impact that technology has had on productivity in their workplace</p>
3 Know their responsibility for occupational health in a construction work environment	<p>3.1 Evaluate the impact of equality, diversity and inclusion policy on future workforce performance</p> <p>3.2 Evaluate the impact of equality, diversity and inclusion on evolving organisational practices</p> <p>3.3 Analyse the impact of mental health and wellbeing on organisational performance</p> <p>3.4 Evaluate the effectiveness and difficulties of leading and managing remote and virtual teams</p> <p>3.5 Explain how they manage their own mental health and wellbeing</p>
4 Be able to use effective personal and workplace skills	<p>4.1 Evaluate business areas in their organisation that would benefit from collaboration with stakeholders</p> <p>4.2 Generate ideas for innovation or improvement in their organisation</p> <p>4.3 Evaluate the benefits for their organisation and the environment of effective energy management policies</p> <p>4.4 Analyse how they can lead and motivate their workplace in changing times</p>

Learning Outcome - The learner will:	Assessment Criterion - The learner can:
5 Be able to maintain a record of their personal performance and professional development	<p>4.5 Analyse their own strategic thinking skills, providing examples of initiatives in their workplace</p> <p>5.1 Identify potential networks for their own personal and professional development</p> <p>5.2 Maintain a personal development portfolio to demonstrate their commitment to lifelong learning, which incorporates:</p> <ul style="list-style-type: none"> - Identifying their knowledge, skills and competence - goals for their own professional development - a record of their training and development activities with a self-assessment of the work/life value to them of each activity - future goals for training and personal development in the workplace - review of progress towards personal and professional objectives

Assessment

There must be valid, authentic and sufficient for all the assessment criteria. However, one piece of evidence may be used to meet the requirements of more than one learning outcome or assessment criterion.



www.proqualab.com

enquiries@proqualab.com

Tel: +44 (0)1430 423822

ProQual AB Limited, ProQual House, Unit 1, Innovation Drive, Newport, HU15 2GX
Company Registration Number: 07464445